



House of Representatives

General Assembly

File No. 412

January Session, 2011

House Bill No. 6553

House of Representatives, April 6, 2011

The Committee on Human Services reported through REP. TERCYAK of the 26th Dist., Chairperson of the Committee on the part of the House, that the bill ought to pass.

**AN ACT CONCERNING DOCUMENTATION OF LICENSING FOR
WORKERS HIRED TO REPLACE STRIKING OR LOCKED-OUT
HEALTH CARE EMPLOYEES.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 31-121a of the general statutes is repealed and the
2 following is substituted in lieu thereof (*Effective from passage*):

3 (a) In the event of a strike, work stoppage or lockout involving
4 employees of a health care institution licensed by the Department of
5 Public Health under sections 19a-490 to 19a-503, inclusive, the Labor
6 Commissioner shall, upon the request of either party to such labor
7 dispute, appoint an impartial fact-finder if [he] the commissioner
8 determines that such dispute is endangering or may endanger the
9 health, welfare and safety of the patients of the institution or the
10 general community. The fact-finder shall inquire into the causes and
11 effects of the dispute and shall issue a report of his or her findings to
12 the [Labor Commissioner] commissioner and the parties, including
13 nonbinding recommendations for settlement of the dispute. The cost of

14 the fact-finder shall be shared equally by both parties.

15 (b) Any person hired by a health care institution, as described in
16 subsection (a) of this section, to replace an employee who is absent due
17 to a strike, work stoppage or lockout shall provide a copy of a valid
18 license or certification that permits such person to work in the capacity
19 for which such person has been hired by the health care institution to
20 the Commissioners of Public Health and Social Services prior to
21 commencing employment with the health care institution.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>from passage</i>	31-121a

HS *Joint Favorable*

The following Fiscal Impact Statement and Bill Analysis are prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and do not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

OFA Fiscal Note

State Impact: None

Municipal Impact: None

Explanation

The bill does not result in a fiscal impact to the Departments of Public Health (DPH) and Social Services (DSS). It requires that certain individuals provide a copy of a valid license or certification to DPH and DSS prior to commencing employment with a health care institution.

The Out Years

State Impact: None

Municipal Impact: None

OLR Bill Analysis**HB 6553*****AN ACT CONCERNING DOCUMENTATION OF LICENSING FOR WORKERS HIRED TO REPLACE STRIKING OR LOCKED-OUT HEALTH CARE EMPLOYEES.*****SUMMARY:**

This bill requires replacement workers applying for health care jobs vacant due to a strike, lockout, or work stoppage to provide the public health and social services commissioners copies of valid licenses or certifications indicating that the replacement worker has the credentials to perform the job he or she is applying for (presumably this applies if the position requires one of those credentials). He or she cannot begin working before doing so.

EFFECTIVE DATE: Upon passage

COMMITTEE ACTION

Human Services Committee

Joint Favorable

Yea 12 Nay 6 (03/22/2011)